Allison Beach  
Office for Civil Rights  
Cleveland Office  
U.S. Department of Education  
1350 Euclid Avenue, Suite 325  
Cleveland, OH 44115

January 31, 2018

Re: The Ohio State University Resolution Agreement  
Twenty-second Progress Report

Dear Ms. Beach,

Pursuant to the Resolution Agreement entered into by the U.S. Department of Education’s Office for Civil Rights (OCR) and The Ohio State University (Ohio State), Ohio State committed to report on progress towards meeting the various requirements outlined in the Agreement. This letter serves as our twenty-second such report.

Section V.3 Reporting Requirement: Climate Assessments and Response (Agreement pp. 11-12)

Requirement: The third reporting requirement of Section V requires Ohio State to submit to OCR results of the climate assessment and written recommendations for any further action determined necessary.

Response: On September 20, 2017, Ohio State publicized its results of the third campus climate survey on sexual assault and sexual misconduct. The university released the results to members of the university community via email from Dr. Javaune Adams-Gaston and in On Campus along with a press release to media. These communications and a copy of the climate survey report and data tables are attached to this letter.

The BuckeyesACT Task Force assessed the results of the 2015-2017 climate surveys and summarized the university’s ongoing efforts and future commitments to addressing sexual misconduct in our community on the public facing website www.osu.edu/buckeyesact.

We believe this response constitutes full compliance with the third reporting requirement of Section V of the Resolution Agreement as it pertains to the third climate survey (AY16-17) and concludes this reporting requirement.

Section V.4 Reporting Requirement: Campus Focus Group (Agreement p. 12)

Requirement: The fourth reporting requirement of Section V requires Ohio State to provide documentation to OCR demonstrating its implementation of item V.D regarding a campus focus group, including any resulting summaries of the information obtained and any proposed and/or completed actions based on that information.
Response: The BuckeyesACT Task Force, Ohio State University's comprehensive, community-wide approach to combat sexual misconduct through Action, Counseling and Support and Training, continues to meet monthly to review components of the Title IX compliance program, generate discussion around campus needs, and provide feedback on proposed initiatives. In Fall 2017, the university obtained a grant from the Ohio Department of Higher Education to engage in a university-wide promotional campaign to raise awareness of BuckeyesACT and campus sexual violence, and the campaign was officially launched in January 2018. Please see the enclosed email from the Senior Vice President for Student Life, Dr. Javaune Adams-Gaston, and a campaign toolkit.

The BuckeyesACT website contains a summary of the projects and initiatives to date, as well as future plans. The university is currently engaged in transitioning our online training provider for sexual violence prevention training, and the Task Force has been instrumental in moving the project forward and expanding the reach of the training to all students, faculty, and staff. Copies of meeting agendas are enclosed.

We believe this response constitutes full compliance with all requirements in Item V.D of the Resolution Agreement and concludes this reporting requirement.

Section IV.C: Training (Agreement p. 9)

Requirement: Item IV.C of the Agreement requires the university to provide training on Title IX sex discrimination to all administrators, professors, instructors, residential assistants, coaches, University police, all housing staff including student employees, and staff who interact with students on a regular basis by June 15.

Response: In December 2014, Ohio State submitted the Title IX training content from LawRoom/CampusClarity for delivery through our enterprise learning management system (LMS). The April 27, 2015 letter from OCR approved of that training content. The university launched the LawRoom employee course titled: “Building a Supportive Community: Preventing Sexual Misconduct and Relationship Violence” in October 2015 to all employees, including student employees. The university also launched two student modules titled, “Think About It: Campus SaVE” and “Think About It: Graduate Students” through CampusClarity’s LMS in September 2015, to all Ohio State students. Those training modules continue to be disseminated annually and available to all students and employees.

We believe this response constitutes full compliance with Section IV.C of the Resolution Agreement and concludes this reporting requirement.

Ohio State will continue to demonstrate its long-standing commitment to vigorously addressing sexual assault and sexual harassment on its campuses, including by taking effective steps to stop sexual misconduct, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects. We will continue to meet our requirements under the Resolution Agreement, and report progress to you.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Kellie Brennan
Compliance Director and Title IX/Clery Coordinator
Enclosures:
AY 16-17 Campus Climate Survey results
AY 16-17 Campus Climate Survey data tables
AY 16-17 Campus Climate Survey results email from Dr. Javaune Adams-Gaston
AY 16-17 Campus Climate Survey results in On Campus
BuckeyesACT Task Force agendas and marketing campaign materials

cc: President Michael V. Drake, M.D.
Christopher Culley, Senior Vice President, General Counsel and Senior Advisor to the President
Gates Garrity-Rokous, Vice President and Chief Compliance Officer