

Buckeyes ACT



Training Opportunities

Per university policy, all faculty, staff and student employees must report instances of sexual assault. [Online training](#) is now available and will provide the necessary information to fulfill this obligation. There are also other trainings pertaining to sexual misconduct and sexual harassment available to the university community. Student trainings may be requested of the Sexual Violence Prevention Coordinator in the Student Advocacy Center at (614) 292-1111.

The Office of Human Resources offers an [in-person training](#) for faculty and staff on the university's Sexual Misconduct, Sexual Harassment, and Relationship Violence policy that expands upon and complements the information available in the online training. While beneficial for all employees, the in-person training will be particularly helpful for Human Resource Professionals, managers and supervisors.

For your convenience, the following chart details some of the topics covered by both trainings.

	Online Training	In-Person Training
How to identify and report different types of sexual misconduct and relationship violence.	✓	✓
Information on employees' duty to report.	✓	✓
The differences between reporting and investigating.	✓	✓
How to support those who report allegations of sexual harassment, sexual misconduct, relationship violence and stalking.	✓	✓
Key definitions, including Title IX and consent.	✓	✓
Expanded scenarios regarding bystander intervention.	✓	
Expanded scenarios and examples of sexual harassment, including hostile work environment and quid pro quo in both the academic and workplace setting.		✓
Recent policy changes and procedures.		✓
Employment laws that prohibit sexual misconduct, sexual harassment and relationship violence.		✓
How to identify a prohibited relationship.		✓
Prohibited relationship duty to report and alternative arrangements.		✓